

Senate Standing Committee on Environment and Communications

Answers to Senate Estimates Questions on Notice

Additional Estimates Hearings October 2016

Communications Portfolio

Australian Broadcasting Corporation

Question No: 201(b)

Australian Broadcasting Corporation

Hansard Ref: Written, 19/02/2016

Topic: Enterprise Bargaining Agreements (EBAs)

Senator Ludwig, Joe asked:

1. Please list all related EBAs with coverage of the department.
2. Please list their starting and expiration dates.
3. What is the current status of negotiations for the next agreement/s? Please detail.

Answer:

As of 4 March 2016, the status of the ABC's Enterprise Bargaining Agreements is as follows:

1. EBA	1. Coverage	2. Commencement and expiration of Agreement	3. Current status of negotiation
ABC Enterprise Agreement 2013 - 2016	All ABC employees, except those covered by the ABC Retail Agreement, the ABC Actors Agreement or those classified as Executives or Directors.	Commenced on 17 October 2013, nominally expires on 30 June 2016	The ABC has made contact with the Community and Public Sector Union and the Media, Entertainment and Arts Alliance, and the parties have agreed that negotiations for the next Agreement will commence in April 2016.
ABC Senior Employment Agreement 2011-2013, Executive Levels 1 and 2	All Executives classified as Executives levels 1 and 2 by the ABC.	Commenced on 19 December 2011, nominally expired on 30 June 2013.	On 29 February 2015, the ABC lodged the <i>ABC Senior Employment Agreement 2016</i> with the Fair Work Commission for approval. This Agreement has been negotiated successfully with Professionals Australia. The <i>Senior Employment Agreement 2016</i> covers all employees at the ABC classified as Senior Executive employees' level 1, 2, 3 or 4 who earn \$200k base salary or less. Executives earning over this amount would no longer be covered by an Enterprise Agreement.
ABC Senior Employment Agreement 2011-2013, Executive Levels 3 and 4	All Executives classified as Executives levels 3 and 4 by the ABC.	Commenced on 19 December 2011, nominally expired on 30 June 2013.	See explanation provided above for the current status of the <i>ABC Senior Employment Agreement 2016</i> .
ABC Retail Agreement 2013 - 2016	All ABC Retail employees classified as Stock Assistants, Shop Manager, Head Office Retail Manager, Head Office Assistant, Fulfilment Centre	Commenced 5 June 2013, nominal expiry 30 June 2016	Following the closure of ABC Retail Stores, this Agreement will only pertain to 15 employees. Negotiations regarding a new agreement have not commenced.

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ABC Actors Agreement 2003-2006	All ABC employees engaged as an Actor, Extra or Special Extra to perform in a radio or television production	Commenced first pay period on or after 1 January 2003, nominally expired on 31 December 2005	The ABC currently has no plans to renegotiate the Actors Agreement. The rates under this agreement have been indexed, and only a small number of employees are engaged under this Agreement.